

dyslexia awareness in the workplace

making the difference

professional development training for organisations across all sectors

Do you have employees or colleagues:

- ◆ with unexpected poor performance?
- ◆ with potential but showing reluctance to take on more responsibility?
- ◆ with obvious abilities but sometimes perplexing responses?
- ◆ who can 'talk for Scotland' but not 'spell for toffee'?

Have you thought of dyslexia?

After all, with an estimate of **1 person in 10** being dyslexic to some degree, dyslexia is quite common in the workplace. If left unidentified it can lead to:

- ◆ poor performance
- ◆ disappointing results
- ◆ low morale
- ◆ employees not fulfilling their potential

Not good for employees! Not good for business!

dyslexia awareness training

This 3 hour training session will help organisations understand more about dyslexia and how it can be managed in the workplace.

who should attend?

- ◆ Staff with a support role: line managers, human resource officers, counsellors.
- ◆ Staff with responsibility for developing policy & procedure: senior managers, policy officers.

It will be of equal interest to organisations with dyslexic employees already in place and those who wish to benefit from employing a diverse workforce with a range of complementary strengths

topics covered

The nature of dyslexia

Definition; indicators; impact; strengths; weaknesses.

Dyslexia and anti-discrimination law

The impact of recent case law; reasonable adjustments.

Identifying dyslexia

Checklists; screening; assessment.

Supporting dyslexic employees

Dyslexia-friendly working practices and environments; low tech solutions; assistive technology software.

course outcomes

By the end of the course delegates will :

- ◆ have a basic knowledge of dyslexia and its impact on the individual.
- ◆ understand anti- discrimination law in relation to dyslexia.
- ◆ know the processes involved in establishing dyslexia in an individual.
- ◆ have looked at ways of supporting dyslexic employees to develop their strengths and overcome their weaknesses.

course delivery

This interactive course will be delivered using a range of methods including presentation, discussion, group work and DVD.

course tutor

Claire Thom of Learningforsure is an experienced trainer. She has worked with the Scottish Government developing and delivering training in dyslexia and related Specific Learning Difficulties (SpLDs) Scotland wide.

details

See Booking Form for date and venue.

This training can also be delivered in-house to a maximum of 15 participants.

contact for further information & to discuss costs

Jean Alcock, JARCS

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dyslexia awareness in the workplace: making the difference

Date and time: Friday 26th March 2010: 10 a.m. – 1.p.m.

Venue: GoGroup, George House, 36 North Hanover St, Glasgow G1 2AD

Course Fees: £140 (VAT is not payable)

booking form

Name:			
Organisation :			
Address:			
Telephone number :			
Email :			
Support and/or dietary needs :			

Payment details

Cheque (made payable to JARCS) enclosed			
Please send Invoice		Purchase order number	
Invoice Address (if different from above)			

I understand that cancellations less than 14 days before the course will incur 50% of the course fee, (substitute delegates are welcome).

Signed _____

Please return your completed form by 15th February 2010 to: Jean Alcock, JARCS, 2 Midlothian Drive, Glasgow G41 3RE, Tel: 0141 649 1521 Fax: 0141 632 1703, Email: jean@jarcs.co.uk