

dyslexia awareness in the workplace

making the difference

In-house training for organisations across all sectors

Employers

Do you have employees:

- ◆ with unexpected poor performance?
- ◆ with potential but showing reluctance to take on more responsibility?
- ◆ with obvious abilities but sometimes perplexing responses?
- ◆ who can 'talk for Scotland' but not 'spell for toffee'?

Have you thought of dyslexia?

After all, with an estimate of **1 person in 10** being dyslexic to some degree, dyslexia is quite common in the workplace. If left unidentified it can lead to:

- ◆ poor performance
- ◆ disappointing results
- ◆ low morale
- ◆ employees not fulfilling their potential

Not good for your employees! Not good for business!

dyslexia awareness training

This 3 hour training session will help organisations understand more about dyslexia and how it can be managed in the workplace.

who should attend?

- ◆ Staff with a support role: line managers, human resource officers, counsellors.
- ◆ Staff with responsibility for developing policy & procedure: senior managers, policy officers.

It will be of equal interest to organisations with dyslexic employees already in place and those who wish to benefit from employing a diverse workforce with a range of complementary strengths

topics covered

The nature of dyslexia

Definition; indicators; impact; strengths; weaknesses.

Dyslexia and anti-discrimination law

The impact of recent case law; reasonable adjustments.

Identifying dyslexia

Checklists; screening; assessment.

Supporting dyslexic employees

Dyslexia-friendly working practices and environments; low tech solutions; assistive technology software.

course outcomes

By the end of the course delegates will :

- ◆ have a basic knowledge of dyslexia and its impact on the individual.
- ◆ understand anti- discrimination law in relation to dyslexia.
- ◆ know the processes involved in establishing dyslexia in an individual.
- ◆ have looked at ways of supporting dyslexic employees to develop their strengths and overcome their weaknesses.

course delivery

This interactive course will be delivered using a range of methods including presentation, discussion, group work and DVD.

course tutor

Claire Thom of Learningforsure is an experienced trainer. She has worked with the Scottish Government developing and delivering training in dyslexia and related Specific Learning Difficulties (SpLDs) Scotland wide.

details

This training can be delivered in-house to a minimum of 6/maximum of 15 participants.

Contact for further information & to discuss costs

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